



STATE OF RHODE ISLAND  
RI STATE LABOR RELATIONS BOARD

LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE	
Case No. <b>5946</b>	Date Filed <b>2008 DEC -3 A 11: 06</b>
ULP-	

IN THE MATTER OF	
East Providence School Committee	RESPONDENT
-AND-	
East Providence Education Association/NEARI	COMPLAINANT

UNFAIR LABOR PRACTICE CHARGE  
PURSUANT TO R.I.G.L. 28-7-13 / 28-7-13(1)  
RI STATE LABOR RELATIONS ACT

FILE AN ORIGINAL, SIGNED IN BLUE INK WITH THE BOARD. THIS FORM MUST BE TYPED

1. Charge filed by or on behalf of (check one):  Individual  Employee Organization  Employer

If the box titled 'Individual' is checked and the person is represented by a labor organization, in accordance with the Board's Rules and Regulations, Section 9.01.1: The Complainant "shall attach to the Charge an Affidavit which attests to the Labor Organization's refusal to file."

2. Name of Employer: East Providence School Committee

Address: 80 Burnside Avenue, East Providence, RI 02915

Representative (if known): Daniel K. Kinder, Esq. Telephone Number: (401) 272-8080

3. Name of Employee Organization: East Providence Education Association/ NEARI

Address: c/o Jeanette Woolley, 99 Bald Hill Road, Cranston, RI 02920

Telephone Number: 463-9630 Facsimile: 463-5337 Email: jwoolley@nea.org

4. This charge is filed against:  EMPLOYER  EMPLOYEE ORGANIZATION

5. State the applicable section or sections of the Act which are alleged to be violated. *Failure to specify appropriate subsection(s) may result in dismissal of charge.*

The above named **Employer** has engaged or is engaging in Unfair Labor Practice(s) within the meaning of RIGL 28-7-13 Subsection(s) (6) and (10)

OR

The above named **Employee Organization** has engaged or is engaging in Unfair Labor Practice(s) within the meaning of RIGL 28-7-13.1 Subsection(s) \_\_\_\_\_

6. Summary of basis of Charge. Be specific as to names, dates, addresses, etc.  
(Attach additional sheets if necessary.)

See Attached.

7. Without limiting your rights to later amend your remedial request, please explain what remedy you seek.  
Immediately cease and desist. Order Respondent School Committee to immediately bargain in good faith with EPEA/NEARI

PETITIONER Jeanette Woolley DATE: December 1, 2008  
SIGNATURE  
Name: Jeanette Woolley Title: Assistant Executive Director  
Address: NEARI, 99 Bald Hill Road, Cranston, RI 02920  
Telephone: 463-9630 Facsimile: 463-5337 Email: jwoolley@nea.org

Since on or about August 15, 2008, the East Providence School Committee has failed and refused to bargain in good faith with the East Providence Education Association/NEARI over a successor collective bargaining agreement. By letter dated September 15, 2008, Respondent School Committee's attorney candidly acknowledged that "no substantive discussion had occurred []" since bargaining began approximately thirty (30) days prior.